

SUMMARY MINUTES OF THE TRUSTEES BOARD MEETING

**HELD AT SCOPE HOUSE, HORTONWOOD 33, TELFORD, SHROPSHIRE. TF1 7EX
HELD ON THURSDAY 6TH NOVEMBER 2024**

Chairman: Steve Hill (SH)
Trustees: Andrew Williamson (AW), Ben Yates (BY), Claire Jones (CJ), Dawn Coryn (DC), Iain McLean (IM), Jane Whitaker (JW), Jimmie Baillie (JB), John Hartley (JH), Matt Winter (MW), Richard Thomas (RT), Sandy Pirie (SP), Wallace Patton (WP), William Williams (WW)
In attendance: Melanie Harmitt (MH), Nick Helyer (NH), Michael Halliwell (MDH), Dana Doody (DD)
Apologies: David Lawson (DL)
Minute Taker: Hannah Williams (HW)

1.0 WELCOME & APOLOGIES

- 1.1 Steve Hill welcomed the Board members to the room.
- 1.2 There were apologies received from David Lawson.

2.0 ELECTION OF NEW MEMBERS

- 2.1 Members for election were proposed.
- 2.2 Sandy Pirie proposed, Dawn Coryn seconded, and they were accepted by the Board.

3.0 COMMITTEE UPDATES

3.1 FINANCE

- 3.11 The Board reviewed and approved the Q3 2024 management accounts.
- 3.12 The Board reviewed the 2025 HUK Group Budget. The draft budget included in the Board pack prior to the meeting showed a Group profit of £145k. However, the national insurance changes made by the Government reduced the budgeted profit to £68k. The Board decided to increase the cost of Imported Semen Registrations from £26 to £100 which will generate additional income of £30k. The 2025 Budget approved gives a Group profit of £98k.
- 3.14 The Board were pleased that the sale of Scotsbridge House had now all been completed and the money would now be invested into high interest accounts.

3.2 OPERATIONS

- 3.21 The Committee advised that HUK would be publicising information on some free mental health resources to the membership highlighting the importance of speaking about it and where help could be sought.
- 3.22 The Committee proposed a new rule for naming of imported animals where no names were written on certificates. The Board agreed that if no breeder prefix was stated on a certificate the breeder prefix should be used in all cases where available when registering in the HUK herdbook. The Board further agreed that if no breeder prefix was available then in this case the importer could use their own prefix for the animals, but the letters "IMP" would be shown at the end of the name.
- 3.23 The Board discussed some issues surrounding show entry of animals and ownership. The Board agreed that the HUK showing rules and regulations would be amended to state that any animal that was jointly owned should be entered as such at shows.

3.3 SHOW & SALE

- 3.3.1 The Committee proposed amendments to the National HYB membership rules surrounding club movement and competition eligibility. The Board agreed the new rules which will be updated into the membership handbook and communicated to clubs in due course.
- 3.3.2 The Board discussed the proposed judges for the 2025 ABAB Calf Show which were approved and will be announced once the judges had been invited and confirmed.
- 3.3.3 The Committee reported that full information regarding the use of the flat hand in showmanship classes should be communicated to clubs and publicised in the showmanship guide, so all members are aware of what is required when these signals were used by judges.
- 3.3.4 It was proposed by the Committee and agreed by the Board that a Calf Show judge should not judge an animal they own but could use the facility of an associate judge for an animal they have bred. The Board agreed the rules in the membership handbook would be updated to reflect this.

3.4 SCIENCE

- 3.41 The Committee proposed the introduction of a combined MST (DNA) and Genomic test at a price of £50. The Board agreed and the proposal was passed.
- 3.42 The Committee informed the Board they were looking at tidying up the lactation information published on the pedigree certificates and would be coming up with a proposal for the February Board.
- 3.43 The Committee advised that a lot of work was going into working on outstanding parentage conflicts and members communications would be sent making clear animals would sit outside of the herdbook until conflicts were resolved. The Board were also made aware that HUK was in constant communication with AHDB who were also working hard to inform AI companies that acceptance of incorrect parentage was not appropriate.

4.0 LIFETIME ACHIEVEMENT AWARD

- 4.1 The Board reviewed the nominations for the lifetime achievement award and a paper vote was cast. The Trustees decided they wished to award two awards for the year.
- 4.2 The two recipients of the Lifetime Achievement Award were David Perry & Christopher Norton.

5.0 DATE OF NEXT MEETING

- 5.1 The next Holstein UK Board Meeting will take place on Thursday 13th February 2025 at Scope House, Telford.