

SUMMARY OF THE TRUSTEES BOARD MEETING

HELD THURSDAY 1st AUGUST 2019 AT SPEIR HOUSE TELFORD

FOR ISSUE TO CLUB SECRETARIES & HYB COORDINATORS

Present: -

Chairman: Michael Smale (MS)

Trustees: David Jones (DJ), David Yates (DY), Iwan Morgan (IM), Jane Targett (JT), Jane Whittaker (JW), John Hartley (JH), Matthew Winter MW), Sandy Pirie (SP), Stephen Brough (SB), Stephen Hill (SH), Wallace Gregg (WG)

In attendance: Sue Cope (SC), Melanie Harmitt (MH), Bryan Thomas (BT)

Apologies: Aled Jones (AJ), Edward Griffiths (EG) & Peter Prior (PP)

Minute Taker: Hannah Williams (HW)

1.0 WELCOME & APOLOGIES

- 1.1 Michael Smale welcomed the new president and the new board members.
- 1.2 Apologies received from Peter Prior, Edward Griffiths & Aled Jones.

2.0 ELECTION OF NEW MEMBERS

- 2.1 Members for election were proposed.
- 2.2 Jane Targett proposed, Wallace Gregg seconded and they were accepted by the board.

3.0 COMMITTEE UPDATES

3.1 FINANCE

- 3.11 The board were advised that the cash position continued to improve and was very positive
- 3.12 The board were advised that the Q2 management accounts for the group were currently running £200,000 under budget against the forecast which was again very positive. The Q2 management accounts were approved.

3.2 OPERATIONS

- 3.21 The board were updated as to the work being done surrounding TB valuations. Holstein UK had requested the data for which the TB valuations were calculated and were still awaiting the data transfer from DEFRA. In addition, individual auction markets had been contacted to understand how the data is received by DEFRA from them. The board were advised this was an ongoing piece of work.
- 3.22 The board were informed that due to Zoe Hargrave leaving at the end of the month Cindy Lloyd had been employed as Operations Manager for the group and would be overseeing all the HR requirements going forward.
- 3.23 The board were informed that Tim Dunning had taken the role of Head of Product Development.
- 3.24 The board were informed that following her apprenticeship Molly Farmer would be moving to a permanent position in membership services.
- 3.25 The board were informed that work was still ongoing to bring the current Registration Certificate in line with EU regulations.

3.3 SHOW & SALE

- 3.31 The board were advised that the Australian exchange student had been replaced due to family health issues and the new candidate had been released. The UK to Australia exchange nomination procedure was now open and being promoted.
- 3.32 The board were informed that the Show & Sale committee had agreed that as of 2021 all shows wishing to receive Holstein UK special rosettes will need to use a judge from either the Holstein UK Regional or National panels or the EHRC Judges lists to qualify.
- 3.33 Following the launch of the new Holstein UK Breeding Achievement award, the Show & Sale committee confirmed that the recipient of the award, the George Family of the Brynhyfryd herd were happy to be presented with the award at the Weekend Rally on the Saturday of the National Competitions Day.
- 3.34 The board were informed that the Show & Sale committee had agreed a new figure of £100 per cow to include all preparation, training, clipping and handler contribution for Holstein UK events where animals were required to be show ring ready.

3.4 SCIENCE

3.41 The board were informed of the recent article in British Dairying regarding Factors affecting longevity and income per cow that had used the data the Henry Richardson had been working on. The board agreed this was a good piece of work and looked forward to receiving the updated data later in the year.

4.0 SCOTSBRIDGE HOUSE UPDATE

4.1 The board were informed that the first planning appeal had been refused but we were still awaiting the outcome of the 2nd planning application appeal.

4.2 The board were informed that the main sticking point was the agreement on the affordable housing contribution.

4.3 The trustees agreed that until the planning had been approved for Scotsbridge House there was no need to further investigate investment opportunities.

5.0 NEW HQ OPTIONS

5.1 The board agreed that provision needed to be made at the Head Office for the increasing demand on space.

5.2 The board reviewed the draft proposal for extension of the site at Speir House and agreed to proceed with trying to achieve planning permission.

6.0 DECENDANTS OF CLONES

6.1 The board were made aware of the official statement published in the Farmers Guardian

6.2 The board were advised that there would be a Buyer Beware article published in the August journal

6.3 The board agreed that Holstein UK would continue to promote to farmers awareness of clone descendants and how many retailers have stipulations in the milk contracts surrounding these animals.

6.0 WORLD HOLSTEIN FREISIAN FEDERATION CONFERENCE 2024

6.1 The board agreed that the management team should express an interest in holding this event

6.2 The board agreed that a budget should be setup for this event on a break even basis and presented at the November Board meeting.

7.0 DATE OF NEXT MEETING

7.1 The next Holstein UK Board Meeting will take place on Thursday 28th November 2019 at Yeo Valley Head Office, Blagdon, Somerset.